

Connors Transfer Limited

Owner Operator Pay Rates

July 12, 2021

Base Compensation Loaded & Empty Miles	
Canadian miles	\$1.22
USA miles	\$1.42
Tri-Axle +52,000 Lbs	\$1.29
Tri-Axle with less than 52,000 Lbs	\$1.24
Team	Base + \$0.08
Compensation Rates - Accessorial (Subject to Dispatch Approval)	
Debert/Stellarton Rates	\$1.22 per mile, drops \$15 each
City rate	\$40.00/ hour when working in the Toronto area.
Picks & Drops	\$30.00 each after the first (more than 3 and all are paid). If waiting time is involved, payment will be the greater of \$30/ pick or drop or \$30 for first drop or pick and accumulated waiting time after two hours.
Layovers	\$150 for 24 hours when waiting for dispatch away from home Terminal and driver has hours available.
Detention	Paid at \$30/hr after 2 hours when on time at a customer or at US border. Must be reported to Dispatch. Team rate is \$45/hr to the truck or \$22.50 each driver. Delays greater than 2 hours at CAD/US border will be paid.
Trailer Breakdown	Paid \$150 for first day and \$250 for each additional day of trailer breakdown
Trailer Wash	\$15 per trailer washed or sweep out.
USA Port Fee	\$50 Cdn – Paid to drivers who have a valid TWIC card.
On-route Trailer Switch	\$15
Fuel Surcharge	Capped fuel priced at \$0.41/L in Canada and \$0.43L (Cdn \$) in the USA. Truck must maintain 7.0 MPG to be eligible for this pricing
Tolls & Bridges	Card Systems - Misc. Tolls receipts relating to trips are reimbursed based on PC Miler routes
Permits & Licensing	Paid by Connors Transfer
Plates, & Registrations	Paid by Connors Transfer
Workers Compensation	Broker required to obtain own coverage, subject to provincial regulations
Mileage	Paid by Connors Transfer by PC Miler Practical Miles (city center – city center)
Fleet Insurance	Paid by Connors Transfer
Accident/Claim Deductible	\$2500/incident
Escrow Holdback	\$150/ statement to a maximum of \$3000 per truck
NY Heavy Use Tax	Broker is responsible to pay for this
Truck Requirements	Unit age 5 years or newer, 5 th wheel height 47 inches
Referral Bonus	\$1000.00 paid to existing driver when they refer a driver, bonus is paid after referred driver completes 6 months full time employment
Signing Bonus	\$1500.00 - \$750.00 paid after 3 months FT employment, \$750.00 paid after completing 6 months continuous employment
Monthly mileage required	A minimum of 10,500 miles per month must be maintained. A three month average below this may make the contract void.
Toronto Short Lane Fee	\$85 paid when a driver moves from Toronto to Montreal or return. Or from Toronto to OH.

O/O Signature _____ Connors Signature _____ Date _____