

Connors Transfer Limited

Company Driver Pay Rates

Jan 9 2019

Longhaul Drivers:	
Mileage Rate – Canadian miles	\$0.42
Mileage Rate – USA miles	\$0.50
Mileage Rate - Team	\$0.29 Canada & \$0.33 USA
Under Two years' experience	\$0.40
Local Drivers:	
Stellarton:	
Full-time	\$0.40
Part-time	\$0.38
Less than 2 years' experience	\$0.38
Pickup and waiting time	\$14.00/hr
Rate/drop – all drops	\$14.00
Yard Shunt	\$5.00
All Other Shunts	Mileage + \$7.50
Debert:	
Full-time	\$0.42
Part-time	\$0.40
Less than 2 years' experience	\$0.40
Rate/drop – all drops	\$15.00
Yard Shunt	\$5.00
All Other Shunts	Mileage + \$7.50
Pay for Continuous Full-time Service :	
Following 1 year	Base + 1.0 Cent
Following 3 years	Base + 1.5 Cents
Following 5 years	Base + 2.0 Cents
Following 7 years	Base + 3.0 Cents
Following 10 years	Base + 4.0 Cents
Longhaul Compensation Rates - Accessorial	
City rate	\$18.00 hour when approved by Brampton or Montreal Dispatch.
Picks & Drops	\$20.00 each after the first (more than 3 and all are paid)
Yard Shunts	\$10.00 each
Layovers	\$100 for 24 hours when waiting for dispatch away from home terminal and driver has hours available.
Detention	Detention time is paid, after 2 hours waiting. Driver must be on time and the delay must be communicated to Dispatch. Rate paid is \$15.00/hour. Team Rate \$12.00/hour each.
Trailer Washout	\$15 – Satellite macro with washout details must be sent to Dispatch.
USA Port Fee	\$50 Cdn – Paid to drivers who have a valid TWIC card.
On-route Trailer Switch	\$10.00
LCV Rate	\$0.60/mile plus \$20 for hookup and unhook trailers.
Company Funded Pension Plan	3.0% of annual salary paid to a Retirement Plan. After 6 month continuous work for fulltime drivers.
Company Benefits	Medical, Dental, Eye Wear, Drug. 50% of monthly rate paid by Company. After 3 months continuous employment for fulltime drivers.
Mileage	Paid by Connors Transfer by PC Miler Practical Miles (city center – city center). Drivers are expected to obtain 11,000 miles/month.
Toronto Short Lane Fee	\$60 paid when a driver moves from Toronto to Montreal or return. Or from Toronto to OH.

Driver Signature _____ Connors Signature _____ Date _____