

<b>Base Compensation Loaded &amp; Empty Miles</b>	
Mileage Rate – Canadian miles	<b>\$1.20</b>
Mileage Rate – USA miles	<b>\$1.30</b>
Mileage Rate – Newfoundland miles	<b>Base + \$0.05</b>
Mileage Rate – Tri-Axle + 52,000 Lbs	<b>\$1.27</b>
Mileage Rate – Tri-Axle with less than 52,000 Lbs	<b>\$1.22</b>
<b>Compensation Rates - Accessorial (Subject to Dispatch Approval)</b>	
City rate	\$40.00/ hour when working in the Toronto area.
Picks & Drops	\$30.00 each after the first (more than 3 and all are paid). If waiting time is involved, payment will be the greater of \$30/ pick or drop or \$30 for first drop or pick and accumulated waiting time after two hours.
Layovers	\$100 for 24 hours when waiting for dispatch away from home Terminal and driver has hours available
Detention	Paid at \$25/hr after 2 hours when on time at a customer or at US border. Must be reported to Dispatch.
Trailer Wash	\$15 per trailer washed or sweep out.
NL Ferry Crossing	\$50
NL Ferry Waiting time	\$100 after 24 hrs
Fuel Surcharge	Updated monthly, calculated at 6.5mpg & \$0.495 cents/liter. Paid per mile.
Tolls & Bridges	Card Systems - Misc. Tolls receipts relating to trips are reimbursed based on PC Miler routes
Permits	Paid by Connors Transfer
Licensing	Paid by Connors Transfer
Plates, & Registrations	Paid by Connors Transfer
Workers Compensation	Broker required to obtain own coverage, subject to provincial regulations
Mileage	Paid by Connors Transfer by PC Miler Practical Miles (city center – city center)
Fleet Insurance	Paid by Connors Transfer
Accident/Claim Deductible	\$2500/incident
Escrow Holdback	\$150/ statement to a maximum of \$3000
Paint Code	None required
5 <sup>th</sup> Wheel height	47 inch
Unit age	5 years or newer
Monthly mileage required	A minimum of 10,500 miles per month must be maintained. A three month average below this may make the contract void.